

among the junior nurses; they have not the most elementary idea of discipline, and, above all, to them the patients are a disagreeable and secondary factor, for whom any treatment is good enough. The large majority of the resignations tendered, both male and female, has been indubitably of this class." This is a serious indictment.

At a meeting of the Walsall Board of Guardians the medical officer was authorised to engage a special nurse to attend several sick children in the workhouse. A question having been asked as to whether a woman could not be engaged who was not a certified nurse, but who was reliable and competent, the medical officer replied that there was a difficulty in getting such a person. The last "Mrs. Gamp" employed went on very well until she got so helplessly drunk that he had to get through the window to remove her.

We have pleasure in publishing the accompanying portrait of Miss Charlotte Richmond Mill, the new Matron of St. George's Hospital, Bombay. For nearly twenty years the nursing of this hospital has been undertaken by the All Saints' community, which has done most excellent pioneer work in this connection. The Sisters of this community, however, feel themselves unable to continue this work longer, and a lay Lady

Superintendent has now been appointed. We feel sure that the Committee of the hospital has made a wise appointment in selecting Miss Mill to fill this important position. Miss Mill was trained at the Royal Infirmary, Dundee, and has had experience of administrative work as Assistant Matron at the Lewisham Infirmary. Since 1897 she has held an

appointment as Sister in the Plague Nursing Service in India, so that she has had valuable experience in the special difficulties connected with nursing in our Eastern Empire.



MISS CHARLOTTE RICHMOND MILL,
Matron of St. George's Hospital, Bombay.

According to the regulations of the St. George's Hospital Nursing Association, which provides for the nursing of the hospital, and which is registered by Act of Parliament, the entire control of the nursing establishment is, subject to the orders of the Committee, vested in the Lady Superintendent, whose appointment must be approved by Government, and who is also empowered to appoint, suspend, and dismiss all employees on the domestic staff. No nurse,

however, is to be dismissed without the sanction of the Committee. It is also the duty of the Lady Superintendent, in consultation with the physician in charge, to draw up regulations concerning the duties and conduct of the nurses when in the wards.

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